



The Company

Eyoto is a technology company developing innovative solutions for the medical and ophthalmic industries world-wide. Our team consists of some of the leading engineers in the ophthalmic industry and has a track record of developing rapid solutions for commercial and research partners. The current team comprises a mix of R&D, engineering, sales, finance and management. We are a focused, dynamic, and highly motivated team that is making significant improvements to eye care technology throughout the UK, US, and beyond.

The R&D Team

We are a collaborative and dynamic team, working closely together and with cross-functional teams within our organisation, such as operations and software and hardware engineering. We have diverse and multi-disciplinary areas of expertise, including optics, mechanics, algorithm development, computer vision, machine learning and robotics. We have a proven track record of developing and delivering pioneering R&D projects within the medical and ophthalmic industries.

Recruitment Strategy

We are looking for high-quality Junior Engineers that we can support through their careers to at least Senior Engineer roles, and ideally further. The most reliable way to recruit these Junior Engineers would be for them to have proven themselves capable during a three-month internship project. When it comes to recruiting Junior Engineers, we will prioritise first candidates that have completed an internship with us, second those candidates that have completed an internship with another company before finally, other candidates with no internship experience. Once these Junior Engineers are recruited, we look to retain them through engagement with our career pipeline. While the Junior Engineer will be technically capable, we will support them in developing an understand of customer and company requirements for each project so they can plan and execute tasks to support Engineers and Senior Engineers in completing larger projects. Demonstrating reliability in this will give them promotion opportunities to Engineer as the next step in their career.